The Lutheran World Federation
Jerusalem

Annual Report 2007
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FOREWORD

Looking ahead to 2008 and various anniversaries relevant to the region, we are prompted once again to reflect on the history of Israel and Palestine and on our collective responsibility in building a future invigorated by peace and respect for human rights.

Sixty years ago Dr. Edwin Moll, the first Representative of The Lutheran World Federation, was pressed to address the needs of the hundreds of thousands of Palestinian refugees in the area. Through the distribution of clothing, milk, food and other necessities, the LWF helped thousands of refugees survive the bitterly cold winter of 1948/49. The LWF responded to the requests of the United Nations Relief and Works Agency (UNRWA) to help meet the overwhelming needs of the refugee population by sponsoring schools, renovating church buildings in order to care for orphans, operating clinics in over 25 locations throughout the West Bank, establishing a nursing school, distributing foodstuffs to nearly 13,000 people every month, and administering Augusta Victoria Hospital as the main health facility for refugees. I think Dr. Moll would be saddened, but probably not surprised, that the Palestinian-Israeli conflict continues to rage on today and that the need for humanitarian intervention remains high. He would undoubtedly encourage us to persevere in serving those in need and seeking a just end to the conflict.

2008 is also the 60th anniversary of the adoption of the Universal Declaration of Human Rights (UDHR) by the United Nations General Assembly. The commemorative year was kicked off on UN Human Rights Day, December 10, 2007, and will extend through 2008. As part of the celebration of the UDHR, the LWF Asia Regional Consultation, to be hosted by the LWF Jerusalem Program in April 2008, will focus on the theme, “Peace and Human Rights in a Multi-faith Context.” The deterioration of the human rights situation in the Occupied Territories in 2007 is a harsh reminder of the need to intensify our efforts to promote the UDHR and the protection of fundamental rights and freedoms.

The UDHR60 logo depicts a human shape standing with arms wide open. The icon is gender neutral and represents liberation and equality. The yellow color is a sign of peace and warmth. The icon is set on a solid block which represents the foundation block of human rights. The choice of the earthy red color for the block reinforces the idea of human rights as the foundation stone and mankind’s common heritage.
Fifty years ago, on October 1, 1958, Suad Freij began her work with the LWF in Jerusalem. We are honored in 2008 to celebrate her 50 years of service in various departments, including those related to material aid, village health, scholarships, Augusta Victoria Hospital, and finance. When Suad was hired by the LWF she was living on the Mount of Olives campus with her family and seven other families in a barracks that was later destroyed in the 1967 war. Her work has spanned the tenures of ten LWF Representatives beginning with Axel Christiansen from Denmark. Suad has played and continues to play a key role in the LWF’s mission to serve those most in need. She says it has been a privilege to work in the LWF Jerusalem office because of the sense of family and the team spirit which dominated since the beginning. The emphasis, she says, has always been on what we can accomplish together. I hope you will join us in celebrating Suad’s faithful and remarkable service by stopping by to greet her and add your congratulations. We give thanks for Suad and the blessing that she is to her church, community and country.

In 2007, the LWF made progress on or completed several construction projects designed to enhance the services provided by Augusta Victoria Hospital and the vocational training centers in Beit Hanina and Ramallah. Efforts are underway to obtain the necessary permits to construct a chamber to house a second linear accelerator for the AVH Cancer Care Center. Significant progress was made on the refurbishment and upgrading of the AVH pediatric unit. Plans are moving forward to renovate the old laundry area of the hospital so that it can be used as a diagnostic unit for the Cancer Care Center. Funding has also been secured to renovate and expand the sub-acute/geriatric department from 13 beds to 26 beds. The LWF vocational training program is close to securing funding that will enable the centers in Beit Hanina and Ramallah to add classroom and work space and make needed repairs to the facilities.
The Mount of Olives campus was greatly improved when the LWF completed the asphalting of the roads to the north, east, and south of Augusta Victoria Hospital and the roads extending to the west and north of the archeological institute in October 2007 before the beginning of the rainy season.

The LWF and the State of Israel continued negotiations in 2007 in an effort to resolve the tax issue that has been a concern of the LWF for nearly a decade. The LWF was granted a tax exemption in 1966 by Jordan and in 1967 by Israel because of the humanitarian services offered by the LWF. The Israeli Tax Department sought to end this exemption in the late 1990s. Hopefully in 2008 a negotiated solution will be reached allowing the LWF to continue to operate Augusta Victoria Hospital and provide other humanitarian services.

In 2007, the LWF, the ELCJHL, and the Kaiserin Auguste Victoria Foundation signed a formal agreement for the construction of the Mount of Olives Housing Project. Together, we are pushing ahead, hoping to begin construction in 2009 of 84 apartments that will help to provide affordable housing to the dwindling Palestinian Christian community in Jerusalem. Read about the exciting developments on page 4 of this report.

On behalf of the staff of the LWF Jerusalem Program, I would like to say thank you to all those who have supported the work here through prayer, advocacy, and financial contributions. Your encouragement helps us to remain firm in our resolve to offer healing and hope in a land exhausted by violence and injustice.

Rev. Mark B. Brown

Regional Representative
The Lutheran World Federation (LWF), the Evangelical Lutheran Church in Jordan and the Holy Land (ELCJHL), and the Kaiserin Auguste Victoria Foundation (KAVF) are addressing the need for housing through the construction of 84 apartments on the LWF property on the Mount of Olives. These housing units will be leased to Palestinian Christian couples and families at subsidized rates, providing an affordable housing solution within Jerusalem.

Jerusalem Housing Project

It appears that in the coming decades there could be virtually no Palestinian Christians living in Jerusalem. In 1946 there were 31,400 Christians living in Jerusalem, but today there are less than 10,000 Christians. The shortage of affordable housing in Jerusalem is a key factor contributing to the departure of many Christians.

The Advisory Committee of the Mount of Olives Housing Project (MOHP) met in October 2007 and again in March 2008 at the offices of the Lutheran World Federation in Jerusalem in order to advance the planning for this vital undertaking.

The Advisory Committee meetings included three persons representing the Evangelical Lutheran Church in Jordan and the Holy Land (ELCJHL), three persons representing the Kaiserin Augusta Victoria Foundation (KAVF), and three persons representing the Lutheran World Federation (LWF).

Participating in the Advisory Committee for the ELCJHL are Rev. Ibrahim Azar, Pastor, Evangelical Lutheran Church in Jordan and the Holy Land; Margareta Grape (Chair), Director of International Affairs, Church of Sweden; and Rev. Dr. Munib Younan, Bishop, ELCJHL. Committee members for the KAVF were Rev. Uwe Gräbe (Vice-Chair), Propst, Redeemer Church, Jerusalem; Rev. Aage Muller-Nilssen, Mount of Olives Foundation, Oslo; and Eberhard von Perfall, KAVF. Present for the LWF were Rev. Eberhard Hitzler, Director, Department for World Service, LWF; Rev. Dr. Seppo Rissanen, Finnish Evangelical Lutheran Mission; and Rev. Rafael Malpica Padilla, Executive Director, Global Mission, Evangelical Lutheran Church in America. Also participating in the committee, serving as Ex Officio members, are Rev. Mark Brown (LWF Regional Representative in Jerusalem) and Rev. Jens Nieper, Oberkirchenrat, Evangelical Church in Germany (EKD).

A Memorandum of Agreement between the ELCJHL, the KAVF, and the LWF, signed September 3, 2007, is the culmination of several years of planning and shall be the basis for the work of the MOHP Advisory Committee and the development of this project.

The total capital investment needed for the project is approximately 8.4 million USD. Over $600,000 has been raised to date, with $800,000 pledged for the construction of the first building. The balance of the capital investment is to be raised from private donors in order to complete the project.

The LWF, ELCJHL, and KAVF are working closely with Palestinian Christian leaders to ensure that the project addresses the needs of the community and respects local traditions and customs. The project will also provide training and employment opportunities for local residents, helping to strengthen the economic vitality of the community.

The Lutheran World Federation The Lutheran World Federation

Jerusalem

Gains Momentum

It appears that in the coming decades there could be virtually no Palestinian Christians living in Jerusalem. In 1946 there were 31,400 Christians living in Jerusalem, but today there are less than 10,000 Christians. The shortage of affordable housing in Jerusalem is a key factor contributing to the departure of many Christians.
already been raised by the Evangelical Lutheran Church in America (ELCA) toward its goal of two million USD for the construction of the project and 30 million Swedish Kroner have been pledged by the Church of Sweden. The Advisory Committee received positive signs for additional support from Norway, Germany and Finland, and continues to work on funding from a number of other countries. If one includes the cost of the land which the KAVF and the LWF have agreed to set aside for this project, then we have already raised millions!

The Advisory Committee hopes to break ground in 2009.

For more information and instructions on how to contribute to the project, go to: www.lwfjerusalem.org or contact the LWF Jerusalem office.
Augusta Victoria Hospital Expands Services

By Tawfiq Nasser and Dale Finch

In 2007 LWF/AVH experienced an active and productive year as the staff continued to provide quality healthcare to the Palestinian people of the West Bank and Gaza. The hospital worked toward consolidating its chosen medical specialties into centers of excellence focusing on cancer treatment including childhood cancer, diabetes care, kidney care with adult and pediatric dialysis, child care, and elder (geriatric) care. There were 146 cancer patients who received a total of 2552 chemotherapy procedures, and the hospital administered a total of 20,332 radiotherapy procedures. The hospital conducted a total of 2,415 endoscopic procedures and 5,644 sessions of adult dialysis for 65 adults, and 3,902 sessions of pediatric dialysis for 36 children. In 2007 a total of 3,543 in-patients and 9,781 out-patients were treated for a total of 12,501 hospital days.

In 2007 the management of the hospital implemented certain initiatives to address particular needs in the Palestinian population. One of the initiatives was to assure Palestinians outside of Jerusalem of their right to quality health care with dignity. The hospital lobbied the Israeli authorities and succeeded in instituting four bus routes along with necessary travel permits so that patients and staff could reach the hospital for appointments and work. The province of Manitoba, Canada, provided emergency funding for the Hebron/Bethlehem route.

The incidence of cancer among Palestinian children moved the hospital to begin renovating the existing pediatric center into a ten patient ward with space for clinics and a child-friendly chemotherapy area. Thanks to the generosity of the Region of Marche in Italy, construction is already well underway. The growing need for geriatric care led the hospital to develop a plan to refurbish the existing sub-acute (geriatric) care ward by adding twelve new beds to the existing sixteen; the proposal has been submitted to the Canadian International Development Agency (CIDA) and refurbishment will begin as soon as approval is announced. Hospital management has recognized the need for the installation of a second linear accelerator for cancer treatment to respond to increasing demand and has solicited financial support from the Government of Norway Ministry of Foreign Affairs along with Norwegian Church Aid and the Mount of Olives Foundation. AVH has also begun to investigate the possibility of providing kidney and bone marrow transplants in the future.

As management and staff met toward the end of 2007 to prepare the LWF/AVH Mid Term Development Plan 2008-10, management put forth a plan to focus on the “whole” patient.
Healing begins with the “high tech” as the hospital proved, but the next step in this evolution is attending to the psychological well-being of the patient as well as family and friends.

This move toward whole-patient care has necessitated the hiring of three social workers to counsel patients and their families, especially those from Gaza. This development will eventually establish a Psycho-Social Center through a partnership with the French NGO, Children of the World. Each of the existing centers will ensure that care-givers receive training in whole-patient care. The physical plant will gradually be refurbished to create a people friendly environment.

Other partnerships were forged with the Islamic Development Bank in Jeddeh to support the upgrade of surgical equipment and instruments and with a private Arab foundation to support pediatric radiotherapy services. Two proposals were submitted to DanChurchAid for funding a cyber-health program and upgrading the physical environment of the hospital.

Management and staff at the hospital finished 2007 with the vision of the hospital as a “good place to be” and a “good place to come back to” for patients, patients’ families and friends, and for our donors.
In this annual report LFW/AVH continues to recognize individuals who have dedicated their talent, time, and energy in service to the hospital and the well-being of its patients. We have chosen one individual to represent the many staff members of Augusta Victoria Hospital who are eminently worthy of mention.

Ziad Hamad is the Head Nurse in the Ear, Nose and Throat Center. He is married to Amal, a word that means “Hope” in Arabic. They have four daughters. He and his family live in the Aroub refugee camp near Hebron where Ziad was also born. His family was forced to leave their home village of Al Mughar in 1948. Amal teaches English at an UNRWA school in the camp while Ziad comes to work each morning on a bus that AVH sends to the Hebron area to pick up patients and staff. His daily commute means that he goes through check points twice a day, making the trip longer than it should be. Part of the daily routine! Years ago, he was able to drive his own car to the hospital, but Israeli security has become tighter over the years and now West Bank cars are no longer allowed to pass into Israel. Ziad said with a smile that it’s not his age that has turned his hair grey.

Ziad has “grown up” at AVH. He arrived 19 years ago as a practical nurse in his early 20’s, fresh out of the Miss Habash Nursing School, and began juggling a full time job with continuing education. He received his degree in Nursing Science from Bethlehem University in 1998 and qualified as an ISO (International Organization for Standardization) Quality Assurance Auditor in 2005. Since 1991, Ziad has worked in many of the hospital’s centers. He was a member of the first dialysis team at AVH and helped to found the dialysis center that has played such an integral role in providing quality health care to the Palestinian people. Ziad was appointed Head Nurse of the Ear, Nose and Throat Department on January 1, 2000.

Ziad’s department was the “test case” for the introduction of ISO certification and he is pleased with the results of striving for a high level of patient satisfaction that have been achieved through the ISO program. Patients, Ziad reflects, are better educated about their treatment, the environment in which patients receive treatment is greatly improved, and, generally, patients and staff are safer and happier. Working toward quality objectives has become a routine component of patient care at AVH. He is very much aware that the focus on quality assurance continues to improve the delivery of health care in his department.

Ziad is a caring nurse totally focused on his patients and the humanitarian mission of the hospital. Photo by M. Brown
What does Ziad like best about working at AVH? It’s the quality health care that the hospital provides for the Palestinian people. It’s a feeling of being “at home” with his “hospital family”. It’s a sense of personal satisfaction that comes from making life better for his community. In other words, Ziad just likes his job!

Dr. Eid Mustafa presented Augusta Victoria Hospital with the Physicians for Peace Award after hosting the first national meeting from June 8 – 9, 2007 on the topic of Cancer and Diabetes in cooperation with the Arab American Medical Association and the Palestinian Medical Association. Photo by K. Brown
Continuing with its mission and service to cancer patients living in the Palestinian areas, the LWF/AVH refocused its pediatric department to become a specialized care center for children with cancer.

Childhood cancer strikes only 2% of children under the age of fifteen, but it is of particular concern in the Palestinian areas because 50% of the Palestinian population of 3.6 million is under the age of fifteen. The hospital made great strides in treating childhood cancer by focusing initially on training. Eight nurses were trained in Jerusalem at the Hadassah Medical Organization in pediatric oncology and one physician at Sheba Medical Center in Israel.

On average the Palestinian Authority refers about 150 new cases of cancer in children annually. Most of these cases are treated in Israeli hospitals or abroad. The LWF/AVH will create a unique center focused on pediatric oncology, and will slowly generate this new capacity on the Palestinian side which will reduce the necessity of referring Palestinian patients to countries outside the Palestinian areas.

In 2007 AVH administered 109 chemotherapy sessions and 688 radiotherapy sessions to children less than 5 years of age. Since some forms of childhood cancer have 80-90% remission rates with proper treatment, it is important to create the necessary infrastructure to meet the growing demand for children’s cancer treatment and to guarantee the right of Palestinians to quality health care. As a first step towards the development of a specialized child care center, AVH designated an area of about 1600 square meters in the east wing of the existing Pediatric Center to undergo total renovation at an initial cost of 180,000 euros. The project to improve

AVH’s general pediatric department is undergoing a total refurbishment. It will be re-opened in 2008 as the Specialized Child Care Center for pediatric oncology and nephrology. Photos by K. Brown and M. Brown
the treatment of childhood cancer in the Palestinian population, of course, is being carried out according to all acceptable standards, and it is expected that this program will grow to over US $500,000 in total capital investment in physical space.

With the generous support of the Region of Marche in Italy, and after consultations between the hospital, the Hadassah Medical Center, and in cooperation with the Peres Center Department of Medicine, a strategic plan for the child care center was developed and implemented. At completion the Child Care Center will house a 30-patient ward including clinics, a large child-oriented chemotherapy area, doctors’ office space, and a nursing station. As 2008 begins, the renovation is still on schedule. The initial gutting of the designated area has been completed, and reconstruction has reached the floor-tiling stage.

In addition to addressing the demand for facilities to provide improved cancer treatment for children, the project is also an expression of a serious commitment on the part of LWF/AVH to an overall program of building Palestinian capacity and skills in medical science. Upon completion of the pediatric oncology center, there will be many opportunities to train doctors, nurses, pharmacists and social workers in the treatment of childhood cancer. The project will indeed strengthen the foundation of an independent Palestinian health-care system.

Two LWF village health clinic staff review patient cases as they prepare for another day of treating and supporting the health needs of chronic patients continuously utilizing the LWF village health clinics. Photo by K. Brown
Following a long tradition of responding to emergency health needs brought on by changes on the political front, LWF/AVH leaped into the fray and, notwithstanding the distance from Gaza, touched the lives of many Gazans by providing means of evacuation and access to life-saving treatment, especially for cancer patients. Because of Israeli restrictions it is difficult for patients to exit and enter Gaza, and so the hospital arranges travel permits and transportation for Gaza patients.

At the end of 2007, about 30-50 in-patients per week visited AVH from Gaza, with thirty being the average number of in-patients from Gaza on any given day. The Palestinian Ministry of Health has supported the hospital’s endeavor by securing a special arrangement with the Israeli authorities, and with the help of the International Committee of the Red Cross, patients from Gaza gain access to the hospital for cancer treatment, surgery, endoscopies, head and neck treatment, and diagnostic services.

The continuous closure of Gaza since June of 2007 is an emergency situation that has placed LWF/AVH at the center of a concentrated effort to alleviate the ever-increasing deprivation and suffering of Gaza’s population. As the Israeli authorities allow only 1-day travel permits to Gaza Palestinians, the hospital is negotiating a housing arrangement in East Jerusalem, along with the necessary permits, for patients who do not need to be admitted to the hospital, as well as for family members who accompany them, so that they may live near the hospital for however long it takes to complete treatment. This housing program will be funded by the Government of Norway Ministry of Foreign Affairs in cooperation with the Mount of Olives Foundation and Norwegian Church Aid.

Augusta Victoria Hospital has also engaged the services of three social workers who will support cancer patients from Gaza, and has already solicited the assistance of many local community organizations and individuals of good will to help make Gazans feel comfortable and at home as they receive treatment.
Suad Freij often lends a hand to Donna Finch in her photo archival work at the LWF central office by providing names, dates, locations and stories. Donna volunteers with the LWF one day a week and spends the rest of her time assisting the ELCJHL schools in the areas of administration, curriculum development and teaching. Her husband, Rev. Dale Finch, volunteers at Augusta Victoria Hospital.

Dale assists in the development of the mid-term development plan of AVH and in communications with partners, related agencies and churches. Dale and Donna are assigned by the Canadian Lutheran World Relief International Volunteer Service and the Evangelical Lutheran Church in Canada Volunteers in Mission for a nine-month period. Photo by M. Brown
Palestinian Diet & Life

By Tawfiq Nasser

The Palestinian diet reflects to a large degree the history of the area and struggle over land. During every foreign occupation of Palestine, and definitely from the Turkish rule onward, each foreign invader left a substantial mark on the diet of the local population. The Turks essentially introduced their kitchen as the predominant cuisine in Palestine and during the hundreds of years of Turkish occupation most of what was cooked as local cuisine was nothing more than exact or modified recipes from the Turkish kitchen. The good news is that Turkish food is part of the healthy Mediterranean diet.

The British followed in the Turks’ wake and were largely responsible for introducing some processed and canned foods. These foods were distributed to the population following the two World Wars, and became part of the diet in mainly urban centers of Palestine while the rural population continued to eat the traditional diet dependent on the land and domestic husbandry.

Diet changed again with the Israeli occupation, and that change was significant on the urban as well as rural populations. The dependence of the Palestinian economy on Israel and the heavy subsidies Israel received, and still receives from large economies like the USA, enabled Israel to establish and market its large dairy, processed food, and other products at very affordable prices to the Palestinians. In addition, many Palestinians found employment in Israel and were directly exposed to many different foods coming to the new Israeli State from all over the world.

Thus, and quickly, the diet patterns of the Palestinians shifted from a natural diet of pulses, vegetables, fruits, and occasional dairy and meat, to one that is heavily based on processed dairy products, processed meats, sugars and fat.

Compounding the diet problem was the loss of physical activity associated with maintaining the large lands and agricultural areas that were taken away from Palestinian rural life since 1948. Men and women were active daily in cultivating land, but after the newest occupation they ended-up without land, without agriculture and looking for work in the service and construction industries.

The change in diet and loss of physical activity were two main factors in the rapid increase in diseases of the industrialized nations, namely diabetes, hyperlipids, hypertension, obesity, and, some speculate, cancers associated with high intakes of fat and processed foods.

The beauty of the Palestinian traditional diet is that it is a portrait that comes right out of the picturesque daily rural life. The men and women with kids waking up early in the morning, walking a few kilometers after dawn prayer, packing a few vegetables, boiled eggs, wheat bread, and some fruits as their one meal for a whole day of work in their land.

Upon returning, having picked some fresh tomatoes and fresh onions, the women go in the dark cool storage room to get some of the typical basic pulses: rice, lentils, and some yogurt freshly made from their goats’ milk.
Here is a typical recipe that may have been cooked that day. It is light, full of fiber, balanced, and typifies the famous Mediterranean diet.

**Mujadara**  
*(Rice and Lentils)*

Ingredients:
- One cup lentils
- 1 ½ cup rice
- 3 cups water
- ½ teaspoon cumin (ground)
- 1 teaspoon salt
- 5 medium onions
- ½ cup olive oil (best with LWF olive oil from the Mount of Olives)
- 1 cup plain yogurt
- 1 cup fresh Farmer’s Fresh Tomato Salad (see right)

Soak lentils in water for 10 minutes. Drain and add 3 cups of boiling water then cook on low heat for half an hour. Add cumin, salt and rice to the lentils and stir well, cook for half an hour until both rice and lentils are cooked and soft.

Cut onions in half and slice longitudinally into thin slices. Heat LWF olive oil in a pan and fry onions until fully browned around the edges. Strain from the oil, and add half into the rice and lentil mix. Empty the rice and lentils in a bowl and top with the remaining onions.

**Farmer’s Fresh Tomato Salad**

- 9 medium tomatoes (ripe)
- One medium onion
- One tablespoon fresh mint
- ½ cup of olive oil
- ½ teaspoon salt

Dice the tomatoes and onions in small equal sizes (as small as possible), chop the mint and add to the tomatoes and onions. Add salt and LWF olive oil. Mix well and let sit until rice and lentils are done.

To serve, place one cup of the Mujadara on a large dinner plate, add next to it the Farmer’s Tomato Salad and a half cup of plain yogurt.

Mujadara is best served with plain yogurt. Photo by P. Buck
The Lutheran World Federation

Augusta Victoria Hospital
Board of Governance

Bishop Munib Younan
(AVH Board Chairperson)
Evangelical Lutheran Church in Jordan
and the Holy Land

Dr. Emile Jarjoui+
(AVH Board Vice-chairperson)
Medical Director, Caritas Baby Hospital
(Retired)
Member of the Palestinian Legislative Council

Rev. Dr. Robert Bacher
ELCA / Executive for Administration
(Retired)

Dr. Rainward Bastian
German Institute for Medical Mission

Ms. Leni Bjorklund
Church of Sweden

Rev. Mark Brown (Ex-officio)
LWF Regional Representative

Mr. Robert Granke
Executive Director, Canadian Lutheran World Relief

Rev. Eberhard Hitzler (Ex-officio)
Director, LWF Department for World Service

Dr. Kirsten Lee*
DanChurchAid

Rev. Aage Muller-Nilssen
Kirkens Bymisjon / Church of Norway

Dr. Eberhard von Perfall
Kaiserin Augusta Victoria Stiftung

Propst Uwe Gräbe
Kaiserin Augusta Victoria Stiftung

+ Passed away in November 2007
* Joined the AVH Board in 2007

Ambassador Tony Hall (right) and his staff visited Dr. Nasser at AVH in June 2008 and listened to the great need for developing cancer services for Palestinians. Photo by K. Brown
This chart shows the number of inpatient admissions and the inpatient average daily bed occupancy in the hospital overall.

Since the radiation department opened, services have been growing steadily at AVH.

This drop reflects an increase in patients referred to specialty services by the Palestinian Ministry of Health and a decrease in UNRWA patient referrals to general hospital services.

The main source of referrals is predominantly from the West Bank.

Outpatient clinic work continues to be affected by closures and restrictions in movement virtually eliminating the ability of the hospital to serve walk-in patients from the West Bank.
The LWF Vocational Training Program (VTP) serves part of the LWF World Service mission by providing programs that promote the alleviation of human poverty, justice, peace, human rights and nation building as bearing witness to the Gospel of Jesus Christ. The LWF VTP was founded in 1949 with the mission of educating and training Palestinian youth—particularly refugees and those in financial need—in skills to support themselves and their families after graduation.

The VT Program currently consists of two training centers, comprising two different approaches to vocational training. The Vocational Training Center (VTC) in Jerusalem provides a “training by production approach” through in-school training, incorporating both theoretical and practical workshop training into a two year degree, while the Vocational Training Center in Ramallah (VTNR) utilizes the “Apprenticeship” approach through a one-year course of study combining in-school workshop training and apprenticeship experience in the marketplace. Both centers train students at the level of skilled worker. The VTP also consists of an outreach program that provides short condensed technical courses for women and youth in several West Bank villages.

The vocational training program has consisted of two centers since 2004 when the VTC – Ramallah program was opened as an emergency response to the closure of Jerusalem to West Bank Palestinians. The opening of a satellite program in Ramallah provided a new model of training in Palestine; apprenticeship training, which linked the academic program to the private labor market, smoothing the transition for students from the training center to the marketplace.
In 2007 the VT Program implemented the first year of a new five-year strategic plan for the years 2007 - 2012. The new plan places its focus on increasing women's enrollment, increasing collaboration with local businesses and other training schools, and developing a holistic vocational training program that is readily able to cope with changing political situations. The LWF VTP has been training women in addition to men since it implemented a telecommunications program in October 2000.

Students of the VT program can choose to train in auto-mechanics, auto-electronics, carpentry, metal work, telecommunications, or plumbing and central heating. This year the VTC program has 205 enrolled students including 21 women and the VTCR program has 62 students including 9 women.

At the VTCR graduation ceremony in August 2007, Director Yousef Shalian spoke of the importance of the students’ education to the development of the Palestinian economy. LWF Archives
LWF Vocational Training Program
Makes its Mark in Beit Liqya

To the west of Ramallah near the border of the Green Line lies the village of Beit Liqya, a farming community home to approximately 8,500 people with 2,400 of those in primary and secondary school. In the past few years, since the closure of Jerusalem and Israel to West Bank residents, 1,800 people from Beit Liqya who used to find work in Israel have found themselves without work. Now only 140 people have received permits to reach their old jobs. The village has been choked not only from its source of employment, but also has been stripped of its connection to Jerusalem. Before the separation barrier was installed, Jerusalem was the nearest urban center and was accessible by good roads in 10 minutes by car. Now, Ramallah has become the closest urban center accessible by poor roads in 45 minutes or more depending on road closures or checkpoints.

In the midst of these hard times the LWF vocational training program is making its mark. In this village, where most of the inhabitants are either from the family of Mafarjeh or Assi, one can walk down the street and find graduates of the LWF vocational training program in nearly every shop.

Ibrahim Assi

Ibrahim, 22, studies Auto Mechanics in the VTCR and is currently in his internship phase. The owner of the workshop in which he works graduated from the VTC in Jerusalem in 1992 and is proud to be able to support a new generation of students by hosting an apprentice in his shop. Ibrahim heard about the LWF VT program through friends in his village, but since the closure of Jerusalem, the VTC has been off limits to West Bank residents like Ibrahim. The training program at the VTC satellite campus in Ramallah has made it possible for Ibrahim to receive skilled training.

Issam Mafarjeh

Issam, 20, graduated from the VTCR in 2005 with accreditation in auto mechanics. He and a partner now own their own shop specializing in oil and filter changes, maintenance, and other minor repairs. He enrolled at the VTCR in 2004 after realizing the difficulties involved with the daily commute to and from the VTC in Jerusalem. After graduation he continued his apprenticeship training with another VTC graduate for one year before opening the shop he has been operating for over a year.
**Samih Mafarjeh**

Samih, 21, is a recent graduate of the VTCR. His father repaired diesel tractors and Samih decided to follow in his father’s footsteps by studying auto mechanics. Since graduating in 2005, Samih has expanded the services of his father’s shop to include diesel auto repair and he is now well known as the best diesel mechanic in the village.

Since graduating from the VTCR in 2005, Samih has earned a reputation as the most skilled diesel mechanic in town. Photo by P. Buck

**Ala’ Hussein Assi**

Ala’ Hussein, 17, is a carpentry student at the VTCR currently doing his internship in a Beit Liqya woodshop. He heard about the VTCR program through another graduate currently employed in the same shop. Ala’ Hussein chose to attend the VTCR’s training program for its specialized training in computer drafting techniques, and its quality reputation among employers in his village.

Ala’ Hussein Assi chose to attend the VTCR’s training program for its specialized training in computer drafting techniques and because of its quality reputation. Photo by P. Buck

The Hyundai repair center in Ramallah has been very supportive of the LWF’s apprenticeship program by accepting several apprentices each year. The company engages all employees in weekly in-service training to stay up to date with new technologies. The LWF values fruitful relationships with such companies that share the LWF’s value of high quality training. Photo by P. Buck

After three months of training at the VTCR, students begin their apprenticeship phase in which they spend two days each week in the classroom and three days in a local workshop where they are guided by a mentor. Photo by P. Buck
The VTC psychosocial counselor plays a key role in the incorporation of women into vocational training.

In a traditionally, and still predominantly, male dominated society, the VTC faces challenges in the process of increasing the enrollment of women in training programs. The VTC psychosocial counselor, Rima Nasser spends much of her time focusing on the challenges faced by female students at the VTC who are still pioneering the frontier of vocational training for women. Since vocational training has traditionally been a field dominated by men, the women trainees deal with issues that regularly challenge societal conventions. Since advanced education has traditionally been limited only to male children, and some families are concerned of the repercussions of co-educational classes, Rima explains that she takes time with many families to explain the benefits of vocational training for women while she works to dispel fears for the girls’ safety while away from the home. “It is sometimes difficult to convince girls to come to school early and go home late,” she says. Rima studies each case individually and finds ways for the students and their families to become comfortable sending their daughters to the VTC.

Once at the school, Rima works with students to improve communication with one another and particularly the faculty. Since the faculty is composed of both men and women it is important for Rima to teach students the appropriate ways to interact with their teachers and how to build healthy student-teacher relationships.

Rima is also an important resource to all students dealing with other learning disruptions. With the worsening economic situation in the West Bank, it becomes more difficult for students to pay for transportation. With the separation barrier’s extension and increasing numbers of checkpoints, transportation becomes longer and more expensive. The military occupation plays a role, either directly or indirectly in most issues that cross Rima’s and other counselors’ desks. Since youth in this student age group are often targeted by soldiers for stricter and sometimes humiliating checks, it is not uncommon for students to be held up at a checkpoint and arrive during the third class of the day or even not at all. Women are particularly vulnerable at these checkpoints.

Amneh Hassan Khalifeh was one of two student speakers at her graduation ceremony held in July 2007. After graduating with a degree in telecommunications she enrolled in continuing education classes at Birzeit University and plans to pursue a university degree in business administration at Al-Quds University. Photo by K. Brown
checkpoints and family members are often hesitant to let women students of their families cross these checkpoints daily. Rima works to help families feel more comfortable with the idea of their women commuting to school. When the commute has become too difficult financially, a few women have applied to receive a transportation scholarship that was implemented in 2005.

In addition to Rima’s counseling responsibilities, she and the two other psychosocial counselors working with the VTP are the main facilitators for teaching life skills and civil awareness to students. During 2007, the counselors, led by the LWF-VTP consultant, Randa Hilal, developed a course curriculum focusing on these issues.

LWF Receives UNRWA Sponsored Students

The United Nations Relief and Works Agency, the United Nations agency that cares for Palestinian refugees, started a program in 2004 to finance tuition fees for some of the poorest refugees seeking training in the field of vocational or technical training. Students are selected by UNRWA social workers in refugee camps to apply for 35 scholarships that can be used at several vocational training institutions in the West Bank each year. In 2007, the LWF-VTCR program received 5 students whose education was made possible by this scholarship.

Muhammed Moussa, the UNRWA community development social worker states that “UNRWA is very supportive of its partnership with the LWF due to the LWF’s quality training and systematic follow up with students both during training and after graduation. We see that this results in more successful employment rates for the students upon graduation.” As a result of the LWF’s reputation, UNRWA has presented the LWF-VTP as a model training program at conferences and has requested more funds to raise the number of scholarships available to students attending LWF programs.

A scholarship from the United Nations Relief and Works Agency, UNRWA, helped Mahdy Musllam, 20, pay for his education at the VTCR. He graduated in 2007 and is now employed at an auto mechanics workshop in Ramallah. Photo by Y. Shalian
**Short Courses Bring Training Directly to Villages**

By Yousef Shalian

**Electrical installations course in Aboud**

Aboud is a small village approximately 30 Kms to the northwest of Ramallah with a relatively equally mixed population of nearly 2,500 Christians and Muslims living peacefully together. The separation wall and two settlements are already built on the land of Aboud, isolating nearly forty percent of the agricultural lands of Aboud behind the separation wall blocking access for villagers to their land. Moreover about ten percent of the permanent crops, mainly olive trees, are isolated behind this barrier, severely upsetting the economic balance of this agriculture based community.

Aboud’s central location and economic hub for five other small villages provides a prime location for one of the village outreach courses of the LWF Vocational Training Program. The Electrical Installations course in Aboud aims to tackle the high unemployment rates among youth in a field lacking laborers in the region by providing practical training three times per week in electrical installations as well as market based and entrepreneurship training for students to learn business skills in preparation for the workplace.

**Mobile maintenance course in Beit Rima**

The region of west Bani Zaid consists of two villages, Beit Rima and Dier Ghasaneh. Beit Rima has only 6,500 inhabitants, but the surrounding villages bring the population to 30,000. Most employment in the region comes from agriculture, employment in public institutions and labor in the private sector.

In 2007, the LWF Vocational Training Program offered a short course in mobile telephone maintenance to combat high unemployment rates in the region. This three month course in the beginning of 2007 graduated 12 Women with new market relevant skills. Rasha Rimawi, 20 is one graduate of this short course who found a job in a mobile maintenance shop in Ramallah. She has now been employed for three months and her income helps support her parents and five siblings.

Rasha works on a mobile phone in her new workplace after receiving training from an LWF short course. Photo by S. Jallad
New Workshop Opened in Central Heating and Plumbing Department

The VTC renovated an unused bathroom and created a new workshop for the Central Heating and Plumbing department. The new space will be used as a training module for new advances in heating and plumbing technology. Thanks to generous grants from Pontifical Mission in Jerusalem and the Kadoorie Charitable Foundation in Hong Kong, the VTC was able to renovate and outfit the workshop with state-of-the-art equipment. The new workshop will allow students to graduate with more advanced market relevant knowledge and skills, making them more employable.

LWF Vocational Training Program Partners with Birzeit University

The Lutheran World Federation’s training program continuously seeks new training strategies to maintain the VTC’s reputation as a center of excellence in vocational training. The LWF’s VTC has been selected among many other vocational institutions to participate in a new training program sponsored by the Center for Continuing Education (CCE) at Birzeit University near Ramallah called “Stepping Stones.” During 2007, four women and eleven men from the VTC were selected for this pilot project, funded by the Islamic Relief Bank.

The project utilizes a new computer based approach to prepare Telecommunications students for entrepreneurship in the marketplace. Students begin by studying technical English and over the course of 12 months will step through different training modules including computer maintenance, networking, software support, customer service delivery, and entrepreneurship. Stepping Stones utilizes an interactive approach in which the trainer draws on the students’ experiences to find better solutions to problems. Towards the end of the yearlong project, business development consultants are invited to class to advise students in a capstone project to develop the strongest business proposal, with some of the strongest applicants receiving grants to implement their proposals.

Umaimah Dweiyat and Kifaya Assaf work through a computer training module through the “Stepping Stones” project at Birzeit University. Photo by F. Gharfeh
LWF-VTP Students and Employment Data 2007

In 2007, there were 129 graduates of the LWF Vocational Training programs including 9 women. There are currently 269 students including 30 women training at the two vocational schools and in 2007, 62 youth including 12 women received instruction in “Short Courses” offered in villages.

LWF-VTC: Two-year “Training through production” program

<table>
<thead>
<tr>
<th>Department</th>
<th>Established</th>
<th>Trainees 2007/2008</th>
<th>Class of 2007 Graduates (June ‘07)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>First Year</td>
<td>Second Year</td>
</tr>
<tr>
<td>Auto-Mechanics</td>
<td>1964</td>
<td>20</td>
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<tr>
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<td>2003</td>
<td>23</td>
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<tr>
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<td>1950</td>
<td>18</td>
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<tr>
<td>Electronics/Telecommunications (Female)</td>
<td>2000</td>
<td>19</td>
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<tr>
<td>Electronics/Telecommunications (Male)</td>
<td>2001</td>
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<td>15</td>
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<tr>
<td>Plumbing &amp; Central Heating</td>
<td>1988</td>
<td>21</td>
<td>15</td>
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<tr>
<td>Metal Work (Welding, Forging and Aluminum works)</td>
<td>1950</td>
<td>15</td>
<td>12</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>35</strong></td>
<td><strong>74</strong></td>
<td><strong>66</strong></td>
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</table>

LWF-VTCR: One-Year “Apprenticeship training”

<table>
<thead>
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<th>Department</th>
<th>Established</th>
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<th>Class of 2007 Graduates (June ‘07)</th>
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<tbody>
<tr>
<td>Auto Mechanics</td>
<td>2004</td>
<td>16</td>
<td>19</td>
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<tr>
<td>Carpentry</td>
<td>2004</td>
<td>15</td>
<td>13</td>
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<tr>
<td>Electronics/Telecommunications (Female)</td>
<td>2004</td>
<td>9</td>
<td>6</td>
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<tr>
<td>Electronics/Telecommunications (Male)</td>
<td>2004</td>
<td>6</td>
<td>8</td>
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<tr>
<td>Aluminum Works</td>
<td>2005</td>
<td>16</td>
<td>17</td>
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<tr>
<td><strong>Totals</strong></td>
<td><strong>62</strong></td>
<td><strong>63</strong></td>
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The LWF Vocational Training Program utilizes a multi-tiered training system consisting of a two-year program, a one-year program, and short courses.
Trainees by Training System:

<table>
<thead>
<tr>
<th>Training System</th>
<th>Type</th>
<th>Accreditation</th>
<th>Duration</th>
<th>Output of System</th>
<th>Trainees</th>
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<td>Vocational Training (07/08) - VTC</td>
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<td>Ministry of Education</td>
<td>2 Years</td>
<td>Skilled Labor</td>
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<td>Vocational Training (07/08) - VTCR</td>
<td>Apprenticeship</td>
<td>Ministry of Labor</td>
<td>11 Months</td>
<td>Skilled Labor</td>
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<td>Short Courses in Villages: Electric Installations in Aboud</td>
<td>Short Course</td>
<td>LWF</td>
<td>100-140 Hrs.</td>
<td>Limited Skills</td>
<td>17</td>
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<tr>
<td>Short Courses in Villages: Mobile Maintenance in Beit Rima</td>
<td>Short Course</td>
<td>LWF</td>
<td>100-140 Hrs.</td>
<td>Limited Skills</td>
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<tr>
<td>Short Courses: Advanced training modules in Automechanics</td>
<td>Continuing Education</td>
<td>LWF</td>
<td>360 Hrs.</td>
<td>Skills Upgrade</td>
<td>19</td>
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<td>Courses for Young Adults (Oct. 07 - April 08)</td>
<td>Short Course</td>
<td>LWF</td>
<td>8 months</td>
<td>Limited Skills</td>
<td>14</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>331</strong></td>
</tr>
</tbody>
</table>

Employment Rates of LWF-VTP Graduates Rank Above the National Average

Once again in 2007 the LWF-VTP posted employment rates above the national average with an average of 75% of students being employed within six months of graduation while nationally in Palestine only 59.8% of recent graduates find employment. The Labor Force Participation Rate, or the percent of VTP graduates actively engaged in work or seeking work reached 88% compared to 41.7% on the national level for youth of the same age group.

*In the 2007 Graduating Class there were 2 women. One left the labor market and one remains unemployed explaining the high percentage of unemployment in this section.*
Olive Oil Sustains the Poor

Volunteers Pick Olives to Support the Work of AVH

The month of October each year marks the beginning of the olive harvest season in Palestine. All across the countryside, Palestinians begin harvesting their olives for pressing. The LWF is no exception with nearly 800 olive trees to be picked each year during the month-long harvest season.

The olive oil that results from the annual harvest is bottled and shipped to congregations around the world. The money they donate for the olive oil strengthens the Augusta Victoria Hospital’s Fund for the Poor, which helps to cover medical costs of patients unable to pay their bills.

In order to provide maximum benefit to the hospital, the LWF relies on volunteers to help pick the olives. During this past harvest, large groups of students from the LWF Vocational Training Center in Beit Hanina, the Schmidt Girls’ School in Jerusalem and the Brigham Young University as well as groups of pilgrims, and other individuals came to help with the harvest, many spending a full day in the olive groves surrounding the LWF office. If you will be in Jerusalem in October or November and would like to volunteer part of a day to help pick olives please contact us at info@lwfjerusalem.org.

Every year many of the AVH and LWF central office staff spend a day picking olives and celebrate with a barbeque. Harvesting the olives of the LWF’s 800 olive trees is not possible without the generous help of volunteers including staff, families, students and international visitors. Contact us if you are in Jerusalem and would like to volunteer a few hours of your time between October 15 and November 30. Photo by M. Brown
Ordering Olive Oil

LWF olive oil is stored in hand-blown bottles made from recycled glass by Palestinian artisans in Hebron. Each bottle contains ten to twelve ounces of oil. Olive oil from the Mount of Olives has proven to be a successful fundraiser at churches and community centers.

Olive oil can be requested by the bottle at the LWF campus, and in cases of ten or more bottles when shipped through the mail. For mail orders, there is a suggested donation of US$25 per bottle, which includes shipping. Visitors to the campus can receive bottles for a suggested donation of US$18.

To order olive oil or to make a general contribution to the LWF Jerusalem Program, please mail a check, made out to the Lutheran World Federation, to:

Rev. Mark B. Brown
The Lutheran World Federation
P.O. Box 19178
Jerusalem 91191

Contact us at:
Email: info@lwfjerusalem.org
Phone: +972.2.628.2289
Fax: +972.2.628.2628

Volunteers help prepare olive oil for shipping to individuals and congregations around the world in time for Christmas. The olive oil bottles have proven to make great gifts during Advent when many churches hold fundraisers to support the work of the LWF and Augusta Victoria Hospital. Photo by P. Buck

The workshop coordinator, Peter Jahshan, or Abu Speer (father of Speer) helped trim the olive trees during the 2007 harvest. Photo by P. Buck

Students from the vocational training center contribute to the AVH “Fund for the Poor” by volunteering every year to pick olives. Photo by P. Buck
The Little Things Make a Difference

For years, the Lutheran World Federation office in Jerusalem has been a distribution center for material aid resources sent from donor organizations around the world such as Lutheran World Relief and Canadian Lutheran World Relief. The Lutheran World Federation works with contacts in Jerusalem and the West Bank such as churches, orphanages, elderly homes, schools, charitable organizations, community centers, and children’s clubs to distribute these goods to families and individuals most in need.

November saw the arrival of a 40 foot container filled to the brim with thousands of quilts and school kits sent by Lutheran World Relief to be distributed before the holidays of Christmas and Eid Al-Adha before the winter cold set in. These are the very same quilts handmade by members of congregations across the U.S. and Canada. In addition to quilts and school kits the LWF also helps to distribute clothing, baby kits, hygiene kits, health kits, soap and other items. This humanitarian aid for the local communities not only serves as material support for families in need, but also helps people in communities throughout the West Bank learn about the LWF and its involvement in healthcare, scholarships, and vocational training.

LWF Supports Scholars

The LWF promotes access to higher education for several Palestinian youth each year through several educational loans and grants awarded according to financial need and academic performance. In the 2007–2008 academic year there were 18 recipients of scholarships including 12 females and 6 males, studying Mathematics, Computer Science, Tourism, Dentistry, Medicine, Chemistry, Arabic, Business, Engineering, Information Technology and Pharmacy. The students come from the regions of Zababde, Ramallah, Beit Jala, Hebron, Bethlehem and Duheisheh refugee camp and attend universities all over the west bank including Bethlehem, Birzeit, Al-Quds, and the American Arab University.

In December the LWF distributed quilts, school kits and soap supplied by Lutheran World Relief to families in Yanoun village in the northern West Bank. Receiving small items like quilts helps families to stay warm during the winter months and allows them to use their limited resources for other necessities. Photos by K. Brown and P. Buck

In November the LWF received a 40 foot container from Lutheran World Relief loaded with school kits and quilts. The LWF stores and distributes humanitarian supplies such as these to families in need throughout the West Bank. Photo by K. Brown
### The Lutheran World Federation
#### Department for World Service – Jerusalem Program
#### Income Received Through Geneva

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<tr>
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<th>Amount</th>
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<tr>
<td>Canadian Lutheran World Relief</td>
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<tr>
<td>Christ of the Good Shepherd</td>
<td>250</td>
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<td>Church of Sweden</td>
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<tr>
<td>DanChurchAid/Danida</td>
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<td>Diac Geref Kerk Te R-Dam Jerusalem</td>
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<td>G. Kolschowsky</td>
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<td>GNC-HA Deutscher Hauptausschuss</td>
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<td>Immanuel Lutheran Church</td>
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<td>Lutheran World Relief</td>
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<td>Trinity Lutheran Seminary</td>
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### The Lutheran World Federation
#### Department for World Service – Jerusalem Program
#### Comparative Financial Data

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<td>27,055</td>
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<td>Augusta Victoria Hospital</td>
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<td>7,110,007</td>
<td>6,472,780</td>
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<td>479,890</td>
<td>318,015</td>
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VISITORS 2007

Hundreds of pilgrims, students, church leaders, government officials and partners visited LWF projects in Jerusalem and the West Bank in 2007. Augusta Victoria Hospital, the vocational training centers in Ramallah and Beit Hanina, and the site of the Mount of Olives Housing Project were the most frequented LWF projects. The visitors included individuals, delegations and groups from:


The Lutheran World Federation

Department for World Service – Jerusalem Program

Donors to LWF Jerusalem

The LWF is grateful to the many groups and individuals who have supported us through the year including:

The Lutheran World Federation

Department for World Service – Jerusalem Program

Donors to the Mount of Olives Housing Project

Dr. & Mrs. Gordon • Dr. & Mrs. Jeff Pape • Dr. & Mrs. Leon Gebhardt • Edward E. Thompson • Evangelical Lutheran Church in America • New England Synod, ELCA • Jeffrey & Jill Olofson • John Davis • Kathleen & Ronald Kerr • Lewis Benson • Leroy Heier • Lois Glock • Lynn & Timothy Bozich Schetzer • Mr. & Mrs. Rodney Goetsch • Pastors Maria & Danny Hammons • Robert A. Becker • Rev. Robert & Lori Rusert • Sr. Sylvia S. Countess

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The Lutheran World Federation  
Department for World Service

JERUSALEM PROGRAM SENIOR STAFF

I. LWF CENTRAL OFFICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Mark Brown</td>
<td>Regional Representative</td>
</tr>
<tr>
<td>Alex Kuttab</td>
<td>Chief Finance Officer</td>
</tr>
<tr>
<td>Atif Khatib Al-Rimawi</td>
<td>Director of Human Resources</td>
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II. AUGUSTA VICTORIA HOSPITAL (AVH) and VILLAGE HEALTH CLINICS (VHCs)

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Tawfiq Nasser</td>
<td>Chief Executive Officer</td>
</tr>
<tr>
<td>Bassem Sweiss</td>
<td>Acting Chief of Clinical Services</td>
</tr>
<tr>
<td>Alex Kuttab</td>
<td>Director of Finance</td>
</tr>
<tr>
<td>Atif Khatib Al-Rimawi</td>
<td>Director of Human Resources</td>
</tr>
<tr>
<td>Fateh Badran</td>
<td>Director of Information Technology &amp; Computer Services</td>
</tr>
<tr>
<td>William Hadweh</td>
<td>Director of Nursing</td>
</tr>
<tr>
<td>Muhammad Khweis</td>
<td>Director of Support Services</td>
</tr>
<tr>
<td>Siham Awad</td>
<td>Deputy Director of Village Health Clinics</td>
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III. VOCATIONAL TRAINING CENTER – BEIT HANINA (VTC)

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Francis Gharfeh</td>
<td>Director/Principal</td>
</tr>
<tr>
<td>Peter Jahshan</td>
<td>Workshop Coordinator</td>
</tr>
<tr>
<td>Saliba Bannoura</td>
<td>Department Head - Carpentry</td>
</tr>
<tr>
<td>Jirius Bannoura</td>
<td>Department Head - Auto Mechanics</td>
</tr>
<tr>
<td>Gabi Kamel</td>
<td>Department Head - Metalwork &amp; Aluminum</td>
</tr>
<tr>
<td>Izzat Hamdan</td>
<td>Department Head - Plumbing &amp; Heating</td>
</tr>
<tr>
<td>Mahmoud Khatib</td>
<td>Department Head - Boarding</td>
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<tr>
<td>Mahmoud 'Adarbeh</td>
<td>Department Head – Theory and Telecommunications (Electronics)</td>
</tr>
<tr>
<td>Thaer Shqair</td>
<td>Vocational Training Quality Controller</td>
</tr>
<tr>
<td>Randa Hilal</td>
<td>Vocational Training Consultant</td>
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IV. VOCATIONAL TRAINING CENTER – RAMALLAH (VTCR)

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<th>Position</th>
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<tbody>
<tr>
<td>Yousef Shalian</td>
<td>Director</td>
</tr>
<tr>
<td>Amer Khalaf</td>
<td>Short Courses Coordinator</td>
</tr>
<tr>
<td>Thaer Shqair</td>
<td>Vocational Training Quality Controller</td>
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<tr>
<td>Randa Hilal</td>
<td>Vocational Training Consultant</td>
</tr>
</tbody>
</table>

V. SCHOLARSHIP PROGRAM

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Suad Freij</td>
<td>Supervisor</td>
</tr>
</tbody>
</table>
Front Cover

The LWF distributes humanitarian supplies such as quilts, school kits, health kits, and clothing to families and communities throughout the West Bank. The father in this photo is a history teacher at the Terra Sancta School in Bethlehem and helped in the distribution of quilts supplied by Lutheran World Relief to struggling families in a refugee camp in Bethlehem. His son and wife were also subjects for the mural in the background. Photo by M. Christenson

Back Cover

Students kick around a football during their lunch-break at the VTC before returning to their studies. The LWF has been providing quality vocational training to Palestinian youth since 1949. Photo by K. Brown

LWF Jerusalem 2007 Annual Report

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Associate Editor: Paul Buck

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Photography: Karin Brown, Mark Brown, Paul Buck, Margit Christenson, Francis Gharfeh, S. Jallad, Yousef Shalian

Design and Printing: turbo design
The Lutheran World Federation (LWF) is a global communion of Christian churches in the Lutheran tradition. Founded in 1947 in Lund, Sweden, the LWF now has 140 member churches in 78 countries representing more than 68 million Christians.

The Lutheran World Federation’s Department for World Service operates in 36 countries around the world, offering relief and development to people and populations living in poverty.

The LWF is a founding member of Action by Churches Together (ACT)